

<b>Code</b>	<b>VRE</b>
<b>Company name</b>	Vincom Retail Joint Stock Company
<b>Date</b>	06/25/2021
<b>Subject</b>	Resolution on the AGM 2021

**Content:**

Vincom Retail Joint Stock Company announces the Resolution of General Meeting 2021 dated June 23, 2021 with the following contents:

1. The AGM approved the report on the BOD activities in 2020.
2. The AGM approved the report from the Supervisory Board.
3. The AGM approved the business result in 2020:
  - Total revenue: 8,329 billion dongs
  - Profit before tax: 2,993 billion dongs
  - Profit after tax: 2,382 billion dongs.
4. The AGM approved the business plan in 2020:
  - Net revenue: 9,000 billion dongs
  - Profit after tax: 2,500 billion dongs.
5. The AGM approved the audited financial statements in 2020.
6. The AGM approved the plan for 2020 profit distribution.
7. The AGM approved the remuneration of the BOD and Supervisory Board in 2020 and plan for 2021:
  - a. Performance in 2020:
    - BOD: VND1.4 billion
    - Supervisory Board: VND0.9 billion.
  - b. Plan for 2021:
    - BOD: 0.3% profit after tax of 2021
    - Supervisory Board: 0.05% profit after tax of 2021.
8. The AGM approved the selection of one of audit firms for the financial statements in 2021:
  - Ernst & Young Vietnam Company Limited;
  - Deloitte Vietnam Company Limited;
  - PwC Vietnam Company Limited;
  - KPMG Company Limited.
9. The AGM approved the supplement, amendment of the company's charter.

10. The AGM approved the Internal Regulation on Corporate Governance.
11. The AGM approved the Regulation on the BOD activities.
12. The AGM approved the resignation of Mrs. Nguyen Thi Diu as member of BOD.
13. The AGM approved the additional election of Mr. Nguyen The Anh as member of BOD.
14. The AGM approved the list of members of BOD for the term 2018-2023, including:
  - Mrs. Thai Thi Thanh Hai: Chairman of BOD
  - Mrs. Tran Mai Hoa: member of BOD
  - Mrs. Le Mai Lan: member of BOD
  - Mr. Nguyen The Anh: member of BOD
  - Mr. Fong, Ming Huang Ernest: Independent member of BOD
  - Mr. Sanjay Vinayak: Independent member of BOD.